

## our mission

To provide a dynamic custom solution to the ever-growing need for privacy in office and work-from-home environments.





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## what we do & who we are

**YOURspace** provides customizable solutions to enhance productivity and increase satisfaction in nearly any environment.

Based in Fort Wayne, IN, **YOURspace** has partnered with Highmark TechSystems and their 20+ years of experience conceptualizing, designing, building, and delivering modular aluminum structural systems of all sizes.



## reassessment of workspaces

Considerations high on the minds of *Facilities* and *Human Resource* leaders:

- Organizations and institutions are reassessing where and how work gets done.
- They seek flexible work solutions that address health and safety.
- The hybrid approach of at-home / in-office work demands a redesign of workspaces in both environments.
- A wider acceptance of a hybrid or entirely remote work model has organizations reevaluating their real-estate site strategies.
- Employee experience is a very real benefit organizations can offer to acquire and maintain talent.
- Diversity in the workplace at-home / in-office requires a redesign of all work environments.



## reassessment of workspaces

Considerations high on the minds of *Facilities* and *Human Resource* leaders:

- Creating a culture of inclusion and a community that is connected especially with remote and hybrid working models in action.
- Remote work allows a flexibility that makes work more accessible across the spectrum.
- Remote work opens up great possibilities especially among those previously limited – people with disabilities, single parent families, those responsible for elder or sick family.
- Working from a home environment designed around a disabled person's physical and psychological needs allows for higher levels of productivity and job satisfaction from those individuals.



# remote/hybrid work & return on investment

## Reduce Costs

- Nearly six out of ten employers identify cost savings as a significant benefit to telecommuting.
- Average real estate savings in the U.S. with full-time telework is \$10,000/employee/year (\$15k in NYC) - no relocation costs.

## Reduce Unscheduled Absences

- 78% of employees who call in sick, really aren't. They do so because of family issues, personal needs, and stress.
- Organizations that implemented a telework program realized a 63% reduction in unscheduled absences. --*American Management Association*

## Increase Employee Productivity

- Best Buy, British Telecom, Dow Chemical, and many others show that teleworkers are 35-40% more productive.
- American Express employees working from home produced 43% more than their office-based counterparts.



## employee satisfaction

*less commuting time*  
*less personal prep time*  
*save on gas/car expenses*  
*save on dry cleaning costs*  
*save on lunches out*



## remote/hybrid work & return on investment

### Improve Employee Satisfaction

- 80% of employees consider WFH a job perk.
- 36% of employees would choose WFH vs. pay increase.

### Reduce Employee Attrition

- 95% of employers say telework has a high impact on employee retention.
- 66% of employees would take another job to ease the commute.

The trend towards open offices and collaborative workspaces is great for team building and culture, but not ideal when privacy is needed.



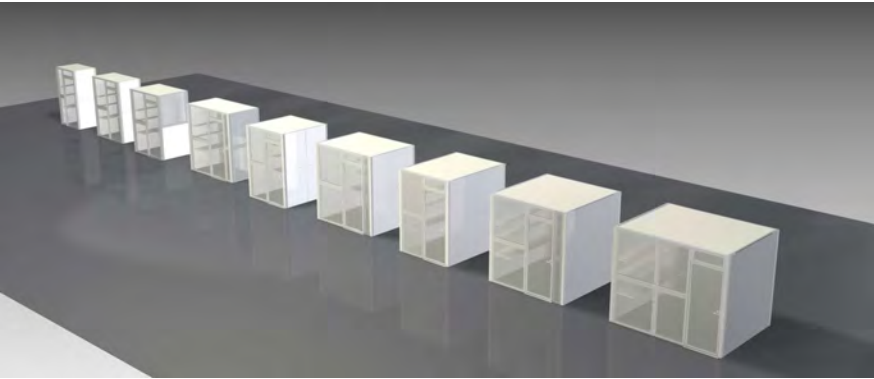
## work from work



Apply **YOURspace** pods to your open office concept to allow employees a quiet, private space for interviews, training, calls or conversations.

 **YOURspace**





## work from work



- With 11 different standard sizes, YOURspace pods are easily configurable for private offices or conference rooms.
- Customize your setup with a full-size desk and mounts for all your audio/video needs.
- Equip pods with windows, magnetic dry erase boards, sound dampening, height adjustable desks and other options to maximize comfort and productivity.



## work from work

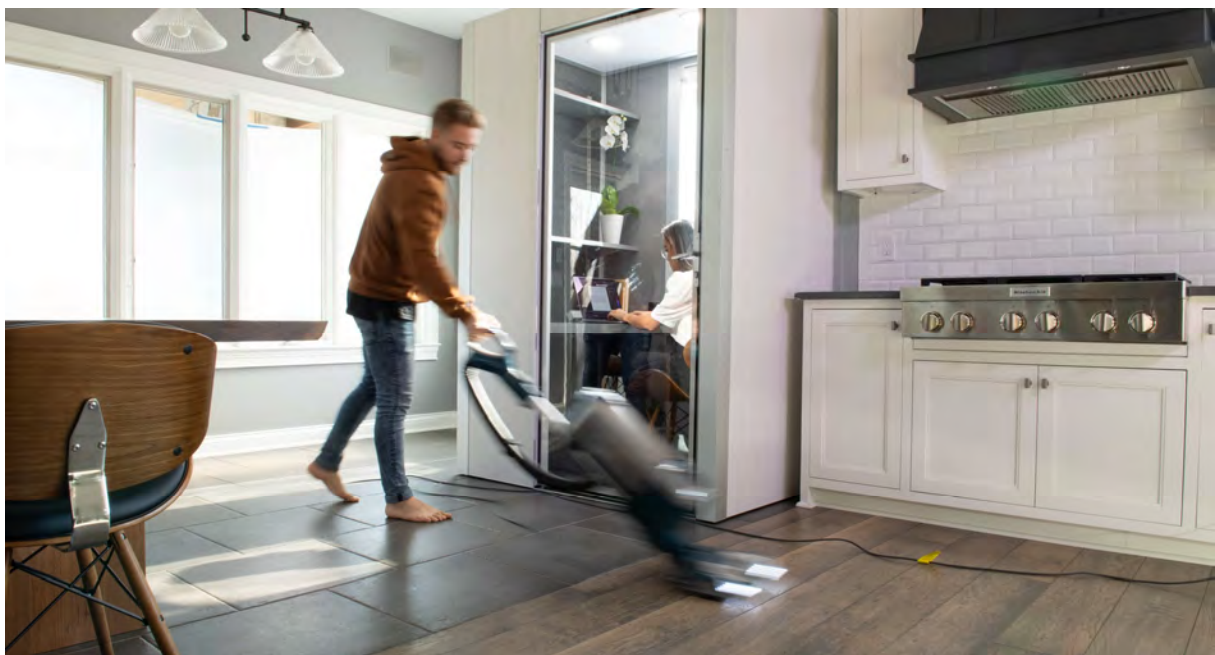


Use pods for individual or group work.

The home and its many distractions make it challenging to focus and work productively.



## work from home



We provide noise-dampening work pods to give you a space of YOUR own to get things done.



We love our kids, pets and roommates but don't love them interrupting our video or phone calls.



## work from home



**YOURspace** pods allow for dual monitors, speakers, and other audio/video essentials, as well as panels made of magnetic dry erase, chalk board or sound dampening infill material for optimal collaboration.



Injury risk is up as many people do not have optimal, ergonomic workspace at home.



## work from home



Our pods are designed with ergonomic features such as dimmable LED lighting, height-adjustable desks and easy-to-move-within footprints to help minimize fatigue and improve posture.

People are trying to adapt home space to workspace, creating disorganization and inefficiency.



## work from home



**YOURspace** pods come in a variety of sizes to fit almost any environment allowing you to keep everything organized and in ONE space.



## teach & learn from home

Students & instructors are trying to learn, study and teach in less-than-ideal environments in the home.



**YOURspace** pods provide a private space where teaching and learning can be focused yet interactive and productive.





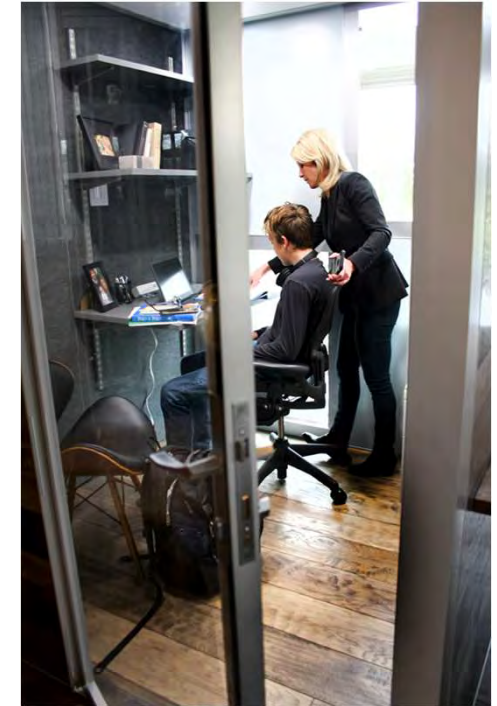
teach & learn from home



Configure for single usage or go larger with multiple desks for more individuals.

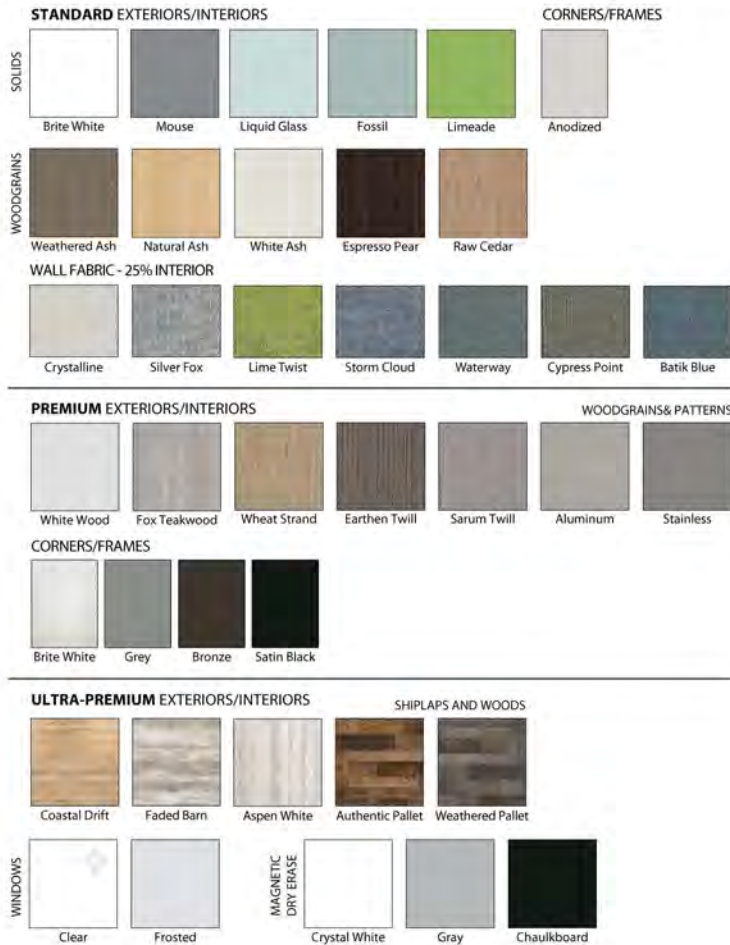
Our pods are so versatile, you can make use of the exterior as well as the interior:

- Put a 2<sup>nd</sup> desk on outside of the pod.
- Equip exterior walls with magnetic dry erase or chalk boards.
- Transform the outside into a learning center and the inside for you or another student or vice versa.





## YOURspace Finish Options



## your options

- Easily match an aesthetic with dozens of options and configurations.
- Locate YOUR pod almost anywhere with 11 different standard sizes.
- Exhaust fans and dimmable lighting to help to make YOUR pod comfortable for long days.

Completely customizable and reconfigurable so you can make YOUR pod **YOUR**space:

- Up-size or down-size unit as your environment or needs change.
- Easily swap out exterior or interior wall panels to change the look or function.



## other benefits



Floorless design speaks to our pods' strength, quality and accessibility:

- Unit doesn't need a subfloor to secure walls.
- Locate over existing register for instant air conditioning and heating.
- Threshold and door on all Your Space units are ADA compliant.
- Wheelchair accessible – no ramp needed to enter since unit sits directly on floor.
- Flooring available upon request.



## other benefits



These features make YOURspace pods especially access-friendly to people with special needs:

- Full size entry/exit door
- Adjustable-height desk and shelves
- Wall-mounted desk with no legs, offering wide open clearance for legs and wheelchairs
- Multiple unit sizes available

Modular design means all parts are replaceable.

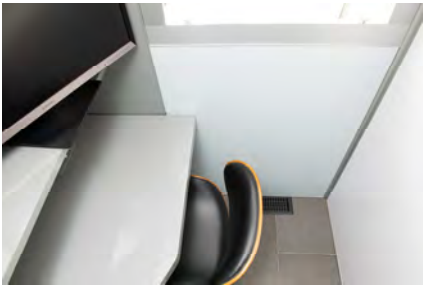


## other benefits



- YOUR pod moves with you -- easily disassemble to move to another room or location.
- **YOUR**space pods are not only *Made-in-the-USA* but are constructed with recycled material.

 **YOUR**space



## do it yourself

- Simple DIY assembly so you'll be ready to use in no time.
- Requires just 1-2 people, less than 2 hours to set-up.
- Only one tool needed which we supply,
- ConnectSMART wall provides simple plug-and-play capability.
- Efficient packaging numerically ordered to assist with installation.

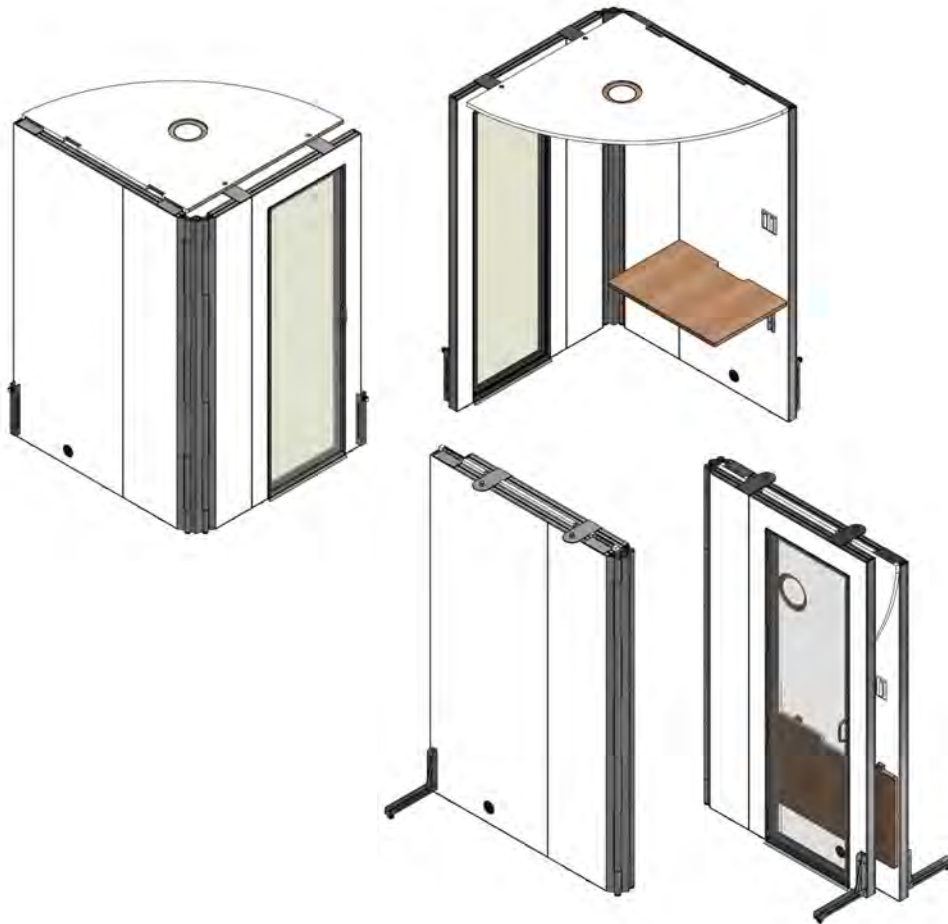




## why yourspace vs. others

### The competition falls short on...

- Structural integrity
- Minimal options
- Look (one size fits all)
- Generic materials
- Not designed for long use
- Floors (creating ADA issues)
- Single unit (non-replaceable parts)
- Cannot change on the fly
- Tiny claustrophobic work areas
- Bad lighting
- Price!



## ... coming soon

The workspace transformer! This collapsible unit allows you to convert any area to a productive environment and then back to its original state with ease.

- Revolutionary design allows the partition-like pod to fold back on itself for storage.
- Create multi-purpose functionality out of any room or space.
- All options that are available for the 4-sided pod are also available for this unit.
- Ideal for hybrid work situations.
- Can be expanded / extended to partition off more space.
- Moveable walls make for ideal use of space when there isn't much of it!



We'd love to hear more about the workspace design you're looking to achieve and how we can help.

We're here to make YOUR space a productive place to work, learn, teach, talk, collaborate and enjoy.

**thank you**



 **YOURspace**